

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 93

January 23, 2009

SUMMARY OF BILL: Eliminates a nursing home facility's option to perform a criminal background check on a direct care hire within seven days of employment and the facility's immunity from suit for terminating employment based on information found in the criminal background check.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Not Significant

Assumption:

- Department of Health nursing home surveyors currently review employee records for proof of criminal background checks. Slight modifications to the review process will not result in a significant increase in expenditures.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White".

James W. White, Executive Director

/kml